

Toshiba Japan Recruitment 2018

Company Profile

Toshiba group has a proud tradition of achievement. In 143 years of operation, the company has recorded numerous Japan- and world-firsts and made many varied contributions to technology and society. Today Toshiba group is one of the world's largest integrated manufacturers of electric and electronic equipment, has nearly 141,256 employees worldwide, and enjoys consolidated annual sales of over US\$39.5 billion.

For more information, please visit [Toshiba Japan Recruitment website](#)

Recruitment Objective	To recruit highly capable graduates with outstanding potential, communication skill, and technological expertise who can support Toshiba in further enhancing its global competitiveness.
Qualification & Requirements	<ol style="list-style-type: none"> 1. Final year students and recent graduates with a bachelor's or higher degree. 2. Adaptable to different culture and willing to live and work in Japan for a long term. 3. Excellent English communication skills. 4. Further qualifications required, depending on the position.
Job Type	Permanent full-time employee.
Work Location	Toshiba headquarters, branches, factories, laboratories, and group companies located throughout Japan.
Joining Date	November 2019 ^{*1} . ^{*1} Exceptions may be made to adjust to different graduation date.

Career Opportunities

See [JOB LIST](#) for full job description. (Expected to be released on September 14, 2018)

<Engineer positions>

Company/Division	Position	Job No.
Toshiba Infrastructure Systems & Solutions Corporation	Design & Development Engineer	TISS001, 002
	System Engineer	TISS003
Toshiba Electronic Devices & Storage Corporation	Application Engineer	TDSC005 – 008, 010

<R&D positions> *Master's or higher degree required.

Company/Division	Products	Job No.
Corporate Research & Development Center	Product Applying FPGA & ASIC	RDC0001
	Integrated Circuits of Power Electronics Devices and Sensors	RDC0002
	Highly-Reliable Wireless Communication Systems	RDC0003
	Computer Vision and Speech Recognition	RDC0004
	Power Semiconductor and Optoelectronic Devices	RDC0005
	Semiconductor LSI Products	RDC0006
	Field Programmable Gate Array (FPGA)	RDC0007
Corporate Software Engineering & Technology Center	System software and middleware	SWC0001

Compensation & Benefit

<p>Employment Conditions</p>	<p>As per Labor Laws of Japan and prevailing Toshiba employment standards applicable to compensation, benefits, insurance, transport, accommodation, etc.</p> <ol style="list-style-type: none"> Working Hours: Monday - Friday, 7hrs 45min. a day (45 or 60min. lunch break). Holidays: National holidays in Japan and additional company holidays (more than 20 days a year). Expected Annual Income for New Graduates: Bachelor new graduate: JPY 4.7M~ (211,500~ / month) Master new graduate: JPY 5.5M~ (235,500~ / month) PhD new graduate: JPY 6M~ (282,000~ / month) *The annual income is inclusive of monthly salary, bonus, allowances and subsidies. *Any working experience will be commensurate and add on the salary in accordance with the regulations and standards of the company. Overtime Pay: Overtime will be compensated. Overtime pay is payable for holidays, and regular working days when the employee is required to work more than 7.45 hours per day. Incentive Bonus: Twice a year (July and December), depending on company and individual performance. Allowances: Commuting allowance (fully covered), housing allowance, child allowance, etc. Annual Wage Increment: Annual (April), depending on company and individual performance. Paid Annual Leaves: 1st year → 18 days/12 months (prorated based on date of hire) 2nd year → 22 days, 3rd year onwards → 24 days. Social Security Benefits: Social Security Pension, Health Insurance, pension, Accident Compensation Insurance, Unemployment Insurance, and other welfare benefits. Training Bond: 3 years.
<p>Training & Development</p>	<ol style="list-style-type: none"> Japanese language and cultural trainings. (2 or 4 months) Continuous skill upgrading. Professional development. Mentorship program
<p>Full Relocation Support</p>	<p>Visa application, moving arrangement, accommodation assistance, one-way flight ticket, transportation, and guidance/support in adjusting to a new life in Japan provided.</p>
<p>Career Development</p>	<p>Outstanding performers can look forward to be nurtured as leaders in either technical specialist or management paths in both line and staff functions.</p>

Application Schedule

- Interested students please submit application through [Toshiba Online Application System](#)
Application period: **20 September – 22 October, 2018**
- Selected applicants will be invited to Toshiba in Japan for final interview in end of January 2019.**
- Successful applicants will be offered positions in February 2019.

Any Question?

Please email Toshiba Recruiting Center at global.recruiting@po.toshiba.co.jp