

**WORK IN JAPAN 2015**

Interview in Japan : 12th-18th July 2015

	BCG Boston Consulting Firm	Deloit Tomatsu Consulting	SMBC(Bank)	Abeam Consulting	Panasonic
Position	Consultant	Consultant	Staff(HR,Complicance,Marketing, Sales,Finance,etc)	Consultant	Staff(HR,Complicance,Marketing, Sales,Finance,etc)
URL	<a href="http://www.bcg.co.jp/">http://www.bcg.co.jp/</a>	<a href="http://www.tohmatsu.com/dtc/">http://www.tohmatsu.com/dtc/</a>	<a href="http://www.smbc.co.jp">http://www.smbc.co.jp</a>	<a href="http://www.abeam.com/">http://www.abeam.com/</a>	<a href="http://www.panasonic.com/jp/corporate/profile/overview.html">http://www.panasonic.com/jp/corporate/profile/overview.html</a>
Required Disciplines	All	All	All	All	All
Japanese Requirement	Daily Communication	Not necessary but a plus	Daily Communication	Daily Communication	Daily Communication
Work Contents when starting work	Start as assistant consultant and have chance to experience different business divisions and lay a solid foundation for professional consultant.	There is orientation training after joining the company, and then assigned to pool unit and gain actual working experiences by participating projects, including collecting data and do analysis under mentors' guidance.	There will be chances to be assigned to different departments and experience different work. With the development of global economics, Besides, there will be chance to be assigned to global department and involve global marketing work.	Start as professional consultant to help clients to solve problems in a wide range from certain professional division to forefront IT technologies. •wide range of work contents are involved, including coporate strategy, business process, IT, HR and so on. •Business Consulting Services in different kinds of industries, including finance, manufacture, logistics, infrastructure and so on.	daily routine related with promotion business, marketing, management, human resource in business office or headquarter
Career Path and Skills toBe Mastered	Assistant consultant •provide support for project and gain project experiences ↓ Consultant •work as member of projects ↓ Project leader •manage a team to run certain projects ↓ Principal •be in charge of the management of different projects ↓ Partener •be in charge of running the company and be responsible of keeping a good relationship with the big clients	The new comers will start as business analyst and accumulate experiences. After about 7 years of project experiences, the member can be raised to manager, and expected to become partener. The career path in DTC is as following: Business analyst ↓ Consultant ↓ Senior Consultant ↓ Manager ↓ Senior Manager ↓ Partener/Director	There is a warm-up setion before starting work in order to help candidates to get used to Japanese companies. After that there is a orientation training for the candidates and learn basic skills needed.	Start in Japan and participate in projects both domestic and overseas. After gaining project experiences in wide range of different industries, there also be chance to transfer to oversea branch.	NEW Communication Program. •Candidate can discuss with manager and decide own annual goal. The evaluation is depend on the performance for the goal. •There is public advertisement of posts within company and have chance to transfer to other division.
Background of Global Recruitment	As a global consulting firm, BCG is looking for talents regardless of nationality who is interested in providing advices and diliver solutions for its diverse clients.	With global development of Japanese companies, it has been more and more important to strengthen the competency in many different divisions in order to prosper on the global stage. Now DTC is help a lot of clients to develop business in Asia, especially ASEAN area, so talents who have a solid fundation for consulting and familiar with local culture are in demand.	Since 1990, with the development of globalization there are more and more foreign companies coming into Japan, and more and more Japanese companies going out to the global stage. And SMBC is delicated to help the clients with financial support in wide range of business divisions. Note that talents regardless of nationality are in demand.	ABeam is aiming at becoming a world-class consulting firm, starting from Asia. As more and more Japanese companies are going out to the global stage, ABeam is delicated in providing support for those companies and global talents are now in demand.	The company is in period of change, the BtoB business, global business and so on, so it is in need of diverse types of talents regardless of nationalities.
Most Wanted Type	BCG is looking for talents who will and also capable of working out effective solutions. •Intellectual and capable of deep and insightful thinking. •Interpersonal and can win the trust of clients, and grow up with the clients together. •Good at learning and willing to grow up by challenging and solving problems.	DTC is looking for talents who is willing to commit and contribute to solve the client's problems. Besides, those who have their own ideas and also good at team playing are welcome.	Logical • Innovative • Creative •SMBC is looking for talent who can think flexibally and innovatively to get in charge of its global statergy. •Have a solid foundation of financial knowledge. •Passion for challenges and strong will for achievement.	•Think and Act on self •Interpersonal and good team-player •Passion for challenge and willing to win	Except inheriting the DNA in household appliances yeilded from many years, Panasonic has also explored new values in several areas including social, business, tourism, automotive, with housing as its staple business. Panasonic has been endeavoring to create a better world with comfortable life rather than just make the consumers happy. In order to provide a brilliant life to all people in the whole world, Panasonic will keep meeting challenges in the big world platform. With this 「aggressive」 posture, Panasonic is recruiting for new talents who's eager to explore the unknown world.
Working Location	Tokyo or Nagoya	Tokyo (Oversea business trip included)	Japan or oversea branch	Tokyo (Oversea business trip included)	headquarter, research center and business office
Starting Time	Suptember, 2016	April or October, 2016	April or October, 2016	Suptember, 2016	2016
Salary	According to company provisions	Bachlor 5,302,400Yen/year Master 5,402,000Yen/year	Bachlor205,000Yen/year Master 230,000Yen/year	Bachlor 241,300Yen/month Master 254,300Yen/month	Bachlor 207,000 Yen/month, Master 230,500 Yen/Month
Bonus	According to company provisions	2 times a year	2 times a year	2 times a year	2 times a year
Company Housing	No	No	Yes(live with Japanese colleagues and environment to practise Japanese is prepared)	No	Yes(share to bear: according to company provisions)

■ Selection Process: Registration → Test → Interview → Selection  
 ※We will cover the flight and hotel for the final interview candidates.

**Contact us for more details:**

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**Don' forget to register!!**

<http://workinjapan.asia/index.php>